



PUBLIC ACCESS FILE

1. Notice/Acknowledgement of Posting of LCA.
2. A copy of LCA as filed.
3. Prevailing Wage Determination.
4. Actual Wage Memorandum (Memo/Documentation regarding the method which formed the basis for determining the actual wage being paid).
5. Benefits Memorandum.

LCA No: I-200-23044-770516



LABOR CONDITION APPLICATION POSTING NOTICE

H-1B non-immigrant worker is being sought by Infoway Software, through the filing of a Labor Condition Application with the Employment and Training Administration of the U.S. Department of Labor.

Petitioner's Location: 388 Washington Rd, Suite A, Sayreville, NJ 08872
End-Client Location: 30 E, Broad St, 22nd Floor, Columbus OH 43215 / 3675 Casa Mila, Columbus OH 43219
Beneficiary: Prasanadeep Nanda
Position (H-1B Job Title): Application Developer
LCA (ETA Case Number):I-200-23044-770516
SOC (ONET/OES) Code: 15-1252
Period of Employment: 02/14/2023 - 02/13/2026
Number of Workers seeking to employ: 01
Range of Wage Rate Offered (\$):58.5 per hour
Wage Level: 3 Full Time[√] Part Time

Wage Source: OFLC Data Center (Office of Foreign Labor Certification) – OES (Occupational Employment Statistics)

- ❖ The Labor Condition Application is available for public inspection at the offices of Infoway Software, 388 Washington Rd, Suite A, Sayreville, NJ 08872.
- ❖ Complaints alleging misrepresentation of materials facts in the labor condition application and/or failure to comply with the terms of the labor condition application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.
- ❖ Complaints alleging failure to offer employment to an equally or better qualified U.S. Worker, or an employer's misrepresentation regarding such offer(s) of employment may be filed with

Brooklyn Area Office
U.S. Department of Labor
Wage & Hour Division
3131 Princeton Pike, Bldg. 5, Rm. 216
Lawrenceville, NJ 08648

Federal Office
U.S. Department of Labor
Frances Perkins Building
200 Constitution Ave., NW
Washington, DC 20210

Notice posted from 2/13/2023 to 3/5/2023 (for at least 10 consecutive business days) at the following two conspicuous locations: Reception and Work Areas and at: 388 Washington Rd, Suite A, Sayreville, NJ 08872 and :

The notice remained clearly visible and unobstructed during the entire period of posting.

Name: Sravan Karnati (Manager Operations)

Petitioner Signature: 

Date: 3/5/2023



ACTUAL WAGE MEMORANDUM

LCA No: I-200-23044-770516

Job Title: Application Developer

Actual Wage offered: 58.5 / I-200-23044-770516

I confirm that the salary for above referenced position for which the labor condition application has been certified, is at least the actual wage paid to all other employees with similar duties, experience and qualifications employed in this position. Our methodology for determining the salaries for this position is based on following factors:

- Level of Education.
- Years of experience in the field.
- Specific job responsibility
- Specialized knowledge
- Degree of independent responsibility
- Market factors
- Nature of duties involved and
- Other applicable criteria

Please note that this procedure is applied to all the potential new hires in the company irrespective of their immigration status.

A handwritten signature in black ink that reads "K. SRAVANI".

Sravan Karnati
Manager Operations
Infoway Software



BENEFITS STATEMENT

We offer medical insurance and 401K benefits to all employees. All employees are offered the same insurance and 401K plan.

Please reference the medical insurance and 401K plan summary in the Supplemental Public Access file.

Finally, we do not offer home country benefits to any employees (including H-1B employees).

A handwritten signature in black ink that reads "K. SRAVANI". The signature is written in a cursive, slightly slanted style.

Sravan Karnati
Manager Operations