



PUBLIC ACCESS FILE

1. Notice/Acknowledgement of Posting of LCA.
2. A copy of LCA as filed.
3. Prevailing Wage Determination.
4. Actual Wage Memorandum (Memo/Documentation regarding the method which formed the basis for determining the actual wage being paid).
5. Benefits Memorandum.

LCA No: I-200-23044-768696



**LABOR CONDITION APPLICATION POSTING NOTICE**

**H-1B non-immigrant worker is being sought by Infoway Software, through the filing of a Labor Condition Application with the Employment and Training Administration of the U.S. Department of Labor.**

**Petitioner's Location:** 388 Washington Rd, Suite A, Sayreville, NJ 08872  
**End-Client Location:** 35555 West 12 Mile Rd, Farmington Hills MI 48331  
**Beneficiary:** Nagamalleswar Rao Gandham  
**Position (H-1B Job Title):** BI Architect  
**LCA (ETA Case Number):**I-200-23044-768696  
**SOC (ONET/OES) Code:** 15-2051.00  
**Period of Employment:** 02/13/2023 - 01/12/2026  
**Number of Workers seeking to employ:** 01  
**Range of Wage Rate Offered (\$):**\$50 - \$55 per hour  
**Wage Level:** 3 Full Time√ Part Time

**Wage Source: OFLC Data Center (Office of Foreign Labor Certification) – OES (Occupational Employment Statistics)**

- ❖ The Labor Condition Application is available for public inspection at the offices of Infoway Software, 388 Washington Rd, Suite A, Sayreville, NJ 08872.
- ❖ Complaints alleging misrepresentation of materials facts in the labor condition application and/or failure to comply with the terms of the labor condition application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.
- ❖ Complaints alleging failure to offer employment to an equally or better qualified U.S. Worker, or an employer's misrepresentation regarding such offer(s) of employment may be filed with

**Brooklyn Area Office**  
U.S. Department of Labor  
Wage & Hour Division  
3131 Princeton Pike, Bldg. 5, Rm. 216  
Lawrenceville, NJ 08648

**Federal Office**  
U.S. Department of Labor  
Frances Perkins Building  
200 Constitution Ave., NW  
Washington, DC 20210

Notice posted from 2/13/2023 to 3/5/2023 (for at least 10 consecutive business days) at the following two conspicuous locations: Reception and Work Areas and at: 388 Washington Rd, Suite A, Sayreville, NJ 08872 and :

**The notice remained clearly visible and unobstructed during the entire period of posting.**

**Name: Sravan Karnati (Manager Operations)**

**Petitioner Signature:**

**Date:** 3/5/2023



ACTUAL WAGE MEMORANDUM

LCA No: I-200-23044-768696

Job Title: BI Architect

Actual Wage offered: \$50 - \$55 / I-200-23044-768696

I confirm that the salary for above referenced position for which the labor condition application has been certified, is at least the actual wage paid to all other employees with similar duties, experience and qualifications employed in this position. Our methodology for determining the salaries for this position is based on following factors:

- Level of Education.
- Years of experience in the field.
- Specific job responsibility
- Specialized knowledge
- Degree of independent responsibility
- Market factors
- Nature of duties involved and
- Other applicable criteria

Please note that this procedure is applied to all the potential new hires in the company irrespective of their immigration status.

Sravan Karnati  
Manager Operations  
Infoway Software



## BENEFITS STATEMENT

We offer medical insurance and 401K benefits to all employees. All employees are offered the same insurance and 401K plan.

Please reference the medical insurance and 401K plan summary in the Supplemental Public Access file.

Finally, we do not offer home country benefits to any employees (including H-1B employees).

A handwritten signature in black ink that reads "K. SRAVANI".

Sravan Karnati  
Manager Operations